

# Schedule

### Pre-Course Virtual Strategic Planning Session

On-site Course in Blue Springs, MO

April 15 or April 17, 2025 April 29-May 2, 2025

### Presented by:

The Heartland Economic Development Course Board of Directors and the Institute for Decision Making at the University of Northern Iowa

#### In partnership with:

- ♦ Kansas Economic Development Alliance
- ♦ Missouri Economic Development Council
- ♦ Nebraska Economic Developers Association
- ♦ Select Oklahoma
- ♦ Professional Developers of Iowa
- ♦ South Dakota Governor's Office of Economic Development

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### Tuesday, April 15 OR Thursday April 17, 2025 - Virtual

| Pre-Course Webinar Course Overview & Strategic Planning Module |   |  |  |
|--|---|--|--|
| Tuesday<br>April 15<br>8:00-10:15 am                           | Get Ready for Heartland! – James Hoelscher, CEcD Course Director Strategic Planning: Essential Planning for ED Success  • Karla Organist, CEcD, CNP, Project Manager, UNI Institute for Decision Making |  |  |
|  | OR  |  |  |
| Thursday<br>April 17   | Get Ready for Heartland! – James Hoelscher, CEcD Course Director Strategic Planning: Essential Planning for ED Success  |  |  |
| 8:00-10:15 am  | • Karla Organist, CEcD, CNP, Senior Project Manager, UNI Institute for Decision Making  |  |  |

Participation in one of the two webinars is required to complete the course. If neither of the dates offered work for your schedule, please contact James at james.hoelscher@uni.edu prior to March 29.

### Monday, April 28, 2025 - Onsite

| Welcome to Heartland! |  |  |
|-----------------------|--|--|
| 3:00 pm               | Courtyard by Marriott – Check-in opens   |  |
| 4:00 – 6:00 pm        | Course Registration Begins (Note: Registration is also open 7:00-7:45 am Monday)  Adams Pointe Conference Center – attached to hotel       |  |
| 5:00 – 7:00 pm        | Welcome Reception (informal/optional)  Adams Pointe Conference Center – attached to hotel  (Reception includes appetizers & drink tickets) |  |





# Tuesday, April 29, 2025

| Schedule Sch |  |
|--|--|
| 7:00 – 7:55 am   | Full Breakfast   |
| 7:00 – 7:45 am   | Registration (Note: registrations should be completed by 7:45 am)  |
| 8:00 – 8:30 am   | Welcome and Heartland Introduction   |
|  | James Hoelscher, CEcD, Director, Heartland EDC   |
| 8:30 – 9:30 am   | Managing an EDO – Rising to the Challenge  |
|  | <ul> <li>Kiley Miller, Senior Business Attraction Manager – Iowa, Alliant Energy, IA</li> <li>Karla Organist, CEcD, CNP, Senior Project Manager, UNI Institute for Decision Making</li> <li>Debra Teufel, CEcD, President/CEO Hutchinson/Reno Chamber of Commerce, KS</li> </ul> |
| 9:30 – 9:45 am   | Break  |
| 9:45 – 10:45 am  | Managing an EDO (continued) – Strategic Relationships  |
| 10:45 – Noon   | Ethics in Economic Development - What's Keeping You Up at Night?   |
|  | <ul> <li>James Hoelscher, CEcD, UNI Institute for Decision Making</li> <li>Andrew Nilges, CEcD, President/CEO Executive Director North Sioux City Economic Development Corp., SD</li> </ul>  |
|  | Mark Dawson, CEcD, President, Greater Clinton Area Chamber of Commerce, MO   |
| Noon-1:00 pm   | Lunch  |
| 1 – 7:00 pm  | Business Retention & Expansion – Systems, Interviews, Tactics & Tips   |
|  | <ul> <li>Dr. Carolyn Chrisman, EdD, EDFP, MoCED, Chrisman Consulting, LLC</li> <li>Brien Thorstenberg, CEcD, MBA, Vice President for Economic Development/Tulsa<br/>Regional Chamber</li> </ul>  |
|  | Manufacturing Bus Tour – BRE in Practice   |
|  | Class Networking Dinner While on Tour – The Mill Room at East Forty Brewing – Blue Springs, MO   |





# Wednesday, April 30, 2025

| Schedule         |  |
|------------------|--|
| 7:00 – 7:55 am   | Full Breakfast   |
| 8:00 – 9:15 am   | Real Estate Development – Understanding the Land to Land the Project   |
|                  | Courtney Dunbar CEcD, EDFP, AICP, Director, Site Selection and Economic Development, Burns & McDonnell, NE   |
| 9:15 – 9:30 am   | Break  |
| 9:30– 10:30 am   | Real Estate (continued)  |
| 10:30 – 10:45 am | Break  |
| 10:45 – 12:00 pm | Ethics in Action – People, Perspectives & Progress   |
|                  | Chad Schreck, President & CEO, North Iowa Corridor Economic Development     Corporation Mason City, IA   |
|                  | <ul> <li>Corporation, Mason City, IA</li> <li>Jonathan Long, Vice President of Diversity, Equity &amp; Inclusion, Tulsa Regional Chamber,</li> </ul> |
|                  | <ul> <li>OK</li> <li>Andrew Nilges, CEcD, President/CEO Executive Director North Sioux City Economic</li> </ul>                                      |
|                  | Development Corp., SD  |
|                  | Mark Dawson, CEcD, President Greater Clinton Area Chamber of Commerce, MO  |
| 12:00 – 1:15 pm  | Lunch  |
| 1:15 – 2:30 pm   | Workforce Development & Talent Retention/Attraction  |
|                  | Rue Ramsey, Vice President, Workforce & Talent Strategies, Economic Development, Tulsa Regional Chamber, OK  |
| 2:30 – 2:45 pm   | Break  |
| 2:45 – 4:30 pm   | Workforce Development & Talent Retention/Attraction (continued)  |
| 5:30 pm          | State Networking Dinners /Organized by the Class Members from Each State   |

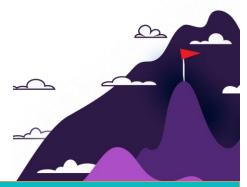




# Thursday, May 1, 2025

|                  | Schedule   |  |
|------------------|--|--|
| 7:00 – 7:55 am   | Full Breakfast   |  |
|                  | Optional Professional Development Path and Options Breakfast Discussion  |  |
|                  | Karla Organist, Liesl Seabert & James Hoelscher UNI Institute for Decision Making, IA  |  |
| 8:00 – 9:15 am   | Entrepreneurship – Ecosystem Evolution for New and Small Business  |  |
|                  | • Rebecca Gubbels, Director – Growth & Mentoring Services, Enterprise Center Johnson County, MO  |  |
| 9:30 – 9:45 am   | Break  |  |
| 9:45-10:30 am    | Entrepreneurship (Continued)   |  |
| 10:30 – 11:30 am | Financing for Economic Development – In Practice from the Trenches   |  |
|                  | <ul> <li>Mark Stombaugh, Executive Director, Missouri Development Finance Board, MO</li> <li>Tracy Brantner, CEcD, EDFP, MoCED, Executive Director, Johnson County Economic Development Corporation, MO</li> </ul> |  |
|                  | Andrea Sitzes, EDFP, Market Executive/VP, Arvest Bank, Christian County, MO  |  |
| 11:30 – 12:15 am | Working Lunch – Finance Lab  |  |
| 12:15 – 1:00 pm  | Finance Debrief  |  |
| 1:00 – 1:15 pm   | Load Buses & Depart  |  |
| 1:15 – 1:45 pm   | Bus ride from Adams Pointe to BridgeSpace, Downtown Lee's Summit   |  |
| 1:45 – 7:15 pm   | Neighborhood/Community Development/Placemaking Bus Tour & Training   |  |
|                  | Liesl Seabert, AICP, Program Manager-UNI Institute for Decision Making   |  |
|                  | Neighborhood/Community Development –Tours of Downtown Lee's Summit, MO   |  |
|                  | Dinner & Networking While in Downtown Lee's Summit, MO   |  |
| 7:15 pm          | Buses load to depart for Adams Pointe  |  |





# Friday, May 2, 2025

| Schedule         |  |
|------------------|--|
| 7:00 – 7:55 am   | Full Breakfast   |
| 8:00 – 9:30 am   | Understanding Site Selection & Responding to RFIs – Conversation with the Experts  |
|                  | Beth Johnson, CEcD, Business Recruitment Project Manager, Kansas Department of Commerce  |
|                  | Shannon Landauer, CEcD, Executive Director, Hastings Economic Development     Corporation and Hastings Chamber of Commerce, NE |
|                  | Christopher D. Lloyd, Senior Vice President & Director, McQuireWoods Consulting, LLC   |
| :30 – 9:50 am    | Break  |
| 9:50 – 11:15 am  | Understanding Site Selection & RFI Continued   |
| 11:15 – 11:30 am | Ready to Move Forward  |
|                  | • Karla Organist, CEcD & James Hoelscher, CEcD University of Northern Iowa Institute for Decision Making                       |
|                  | Heartland Board of Directors & Faculty   |
| 11:30 am         | Adjourn  |



