



### It's a Team Sport!

• Staff

2025

- Board Members
- Elected Officials
- Local Partners
- Regional Partners
- State Partners
- Federal Partners
- Members/Investors



### Let's Start with the Board

- Set Direction & Strategy
  - Ensure effective planning
  - Determine Mission and Purpose
  - Advocate for the organization and it's Mission!
- Ensure Resources
  - Hire executive staff
  - Ensure adequate financial resources
  - Build a competent board
- Provide Oversight
  - Support/evaluate executive staff
  - Financial oversight/asset protection
  - Monitor programs/services
  - Ensure legal and ethical integrity

Ten Primary Board Responsibilities



# **Building and Maintaining the Board**

Consider your board...

- As a group
  - Balance (how do we engage a more diverse group of people?)
  - Navigating Membership Change (political, not enough interest, old boys club???)
  - Active or Passive what do you want them to do or not do?
  - Productive meetings what is a productive meeting?
  - Committees?
- As individuals

202

- Obituary/Resume Builders?
- Chemistry & Personalities

What is your board chemistry? www.16personalities.com www.tonyrobbins.com/disc/

### **Government Officials**

- Elected representatives
  - Local
  - State
  - Federal
- Departments
  - Administrators
  - Planning & Zoning
  - Utilities
  - Assessor
  - GIS
    - Roads/Water/Sewer



# You and your Staff

- Continuous learning/professional development
- Effective not just busy
- Requires courage
- Requires a thick skin!
- Work smarter, not harder (tools!)
- Ongoing team-building



# Members/Investors

Their Contributions

- Funding
- Services
- Time & Talents

Their Expectations

- For their business?
- For the community?





### Local, Regional & State Partners

- Other developers, regional development partnerships
- State Agencies
- Utilities
- Colleges/Workforce
- Councils of Governments (Planning Commissions)
- Other:
  - Chambers
  - Tourism
  - ??



#### Just a Snapshot of the Key Players in Economic Development



