	Fields of Activity:	None - no role at all – this is not what we do	Adviser - Passive resource – often just kept informed	Helper - One of several organizations at the table but not leading	Convener – Bringing multiple organizations to the table to address together	Driver – Committing time, talent & treasure to be the primary lead
		0	1	2	3	4
Develop or Attract People	Workforce Development – Educating Current/Future Workers					
	Marketing, Programs or Services to Attract & Retain Talent					
	Tourism Product/Asset Development (amenities, entertainment, etc.)					
	Housing Development (actually owning property &/or building etc.)					
	Marketing Housing Opportunities to Developers					
	Child Care					
	Recreational Offerings (nature/outdoor)					
Develop Space	Site & Building Development (e.g. industrial parks, spec. buildings, infrastructure)					
	Downtown/Community Revitalization (façade improvement, streetscape, beautification, signage, etc.)					
	Redevelopment (brownfields)/Historic Preservation					
	Develop/manage shared work spaces, incubators, accelerators, maker spaces, etc.					
Direct Business Assistance	Formal interviews with larger employers specifically to identify & address issues/refer to resource providers (BRE)					
	Identify & meet with existing small businesses to address issues & needs/refer to resource providers					
	Large Business Recruitment & Attraction (marketing & completing RFIs)					
	Service/Retail Business Recruitment & Attraction					
	Offer or Assist with Financing or Incentives					
	New Business Start-up/Entrepreneurial Development					
	Legislative Advocacy (championing business climate issues)					
Other Duties	Technical Assistance for Community Projects & Organizations (grant writing, information sharing)					
	Research & Data Collection (labor, housing, child care, trends)					
	Tourism Marketing/Promotion					
	Larger Annual Events/Community Celebrations					
	Shopping Campaigns/Retail Events					
	Member or Investor Services for the Organization					