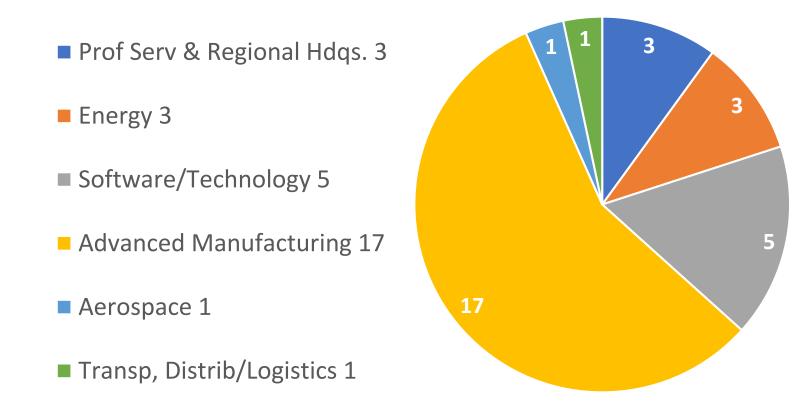






Business, Retention & Expansion 1st Quarter Report

Company Surveys by Industry - 30



TULSA'S





Number of Companies

Number of Employees

30 Companies Surveyed

- 4: > 300 employees
- 7: 101-300 employees
- 3: 51-100 employees
- 16: 1-50 employees







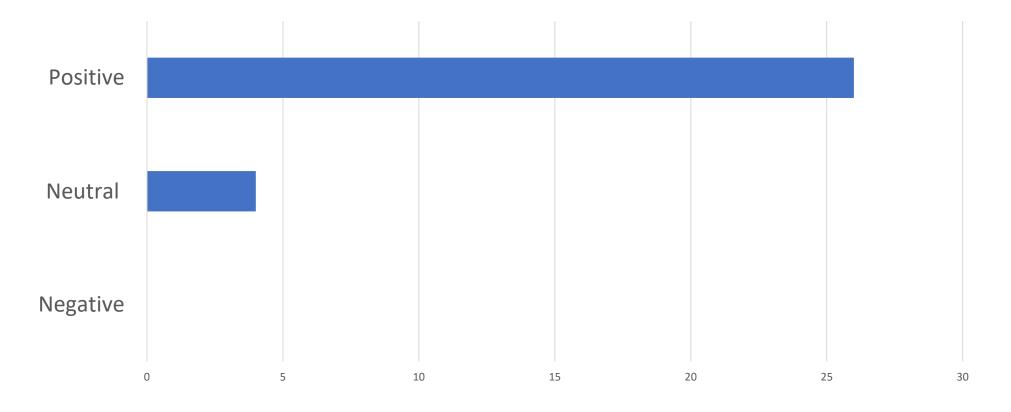
Identified Through Tulsa Retention Surveys

3: Expanding 450: Projected New Jobs 100,000: Assessed Square Feet













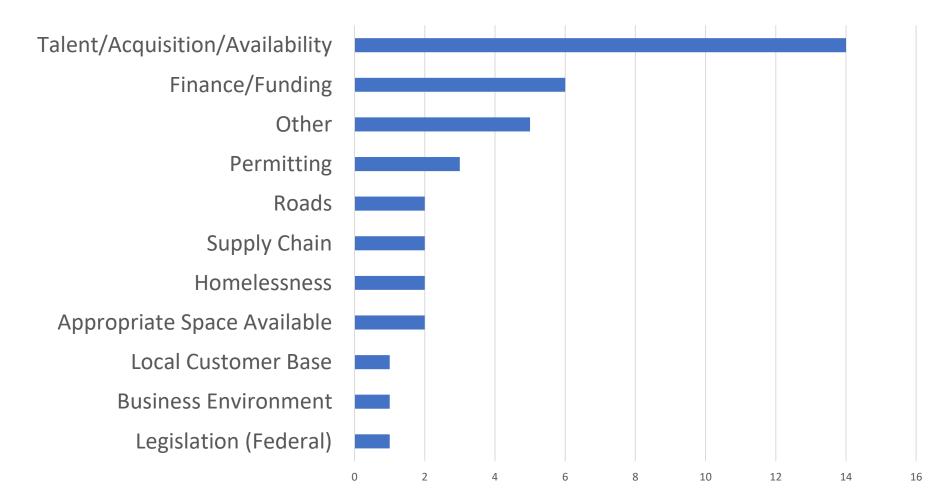
















Positive Outlook

- Advanced manufacturing company has seen significant improvement in talent retention with improved culture.
- Multiple manufacturing companies are experiencing increased revenue growth.
- OSUIT graduates receive praises from manufacturing company with recent hires.
- Multiple architect firms continue to see growth in local construction and project pipeline.





Positive Outlook

- Food/beverage headquarter company expands product line with large national restaurant chain.
- Virtual Reality (VR) learning and technical training startup experiencing opportunities with local energy headquarter company.
- Central location of Tulsa is asset to aerospace company and presents opportunities in relation to customer base.
- Al experiential soft skill learning platform startup transitions to Tulsa easily with Quality of Life offered.





Opportunity Outlook

- Startups in Tulsa continue to see challenges with funding/investments in Oklahoma.
- Advanced manufacturing company located regionally experiencing issues in talent recruitment due to distance from Tulsa.
- Supply chain disruptions continue with multiple manufactures', but companies are reporting improvements.
- Tight labor market continues to effect local businesses.





Opportunity Outlook

- Talent recruitment continues to be a challenge for local businesses.
- Advanced manufacturing companies expanding in Tulsa experiencing issues obtaining permits from the City of Tulsa.
- Employee benefits continue to be hot topic in hiring talent.
- Increasing comments are being made in the startup ecosystem to drive business locally in Tulsa. Connectivity to local industries continues to be a challenge.







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